**Will Louzado  
Swindon**

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Aspiring Software and Cloud Engineer driven to unblock problems for companies that want to modernise. I bring 10 years’ commercial experience in recruitment problem solving by building technical teams based on requirements for tech-savvy organisations. Over the last two, I have been on an intensive journey of self-development where I have gained hands-on proficiency in Google Cloud, Terraform, Git, Python and SQL on Linux distribution systems.  
  
**Education and Certifications**Professional   
  
Google Cloud Associate Cloud Engineer Expiry December 2025  
Google Cloud Digital Leader Expiry December 2024  
Ivy House London - Executive Coaching No Expiry

Academic

Hyperion Dev  
Software Engineering Bootcamp December 2022 - March 2023University of Portsmouth 2008-2012  
B.Sc Economics (Hons)  
St Joseph’s Catholic College 2006-2008  
A Levels - Business, Information Technology (Double)  
  
**Core Skills (Self assessed)**

Languages: Python, HTML(Basic)  
DevOps: Git, Docker, Kubernetes, Terraform  
Cloud: Google Cloud Platform  
Other: Competency Interviewing, Exec Stakeholder Management, Creative Writing, G-Suite

**Achievements**

* Delivery and configuration of ATS TribePad, Workable and Workday.
* Leading talent and pipeline projects using external firms and internal teams.
* Implementation of hiring tools such as Cord - ROI of £80,000 vs £6000.
* Delivered the recruitment workstream of Google Project Katalyst for Appsbroker, including presenting at Google to bring in the next generation of Engineers.
* Plan and delivery of a referrals programme to accelerate growth.

**Career History**

**Appsbroker February 2021 - Present  
Senior Talent Partner (Remote)**

Appsbroker is one of the largest Google Cloud-only Agile Systems Integrators and Managed Services Providers (MSPs) in EMEA delivering digital transformation for some of the world’s leading organisations. Privately owned and based in Swindon.

I was brought on to scale up their Platform, Data and Application Development teams to meet demand for our services.

As an aside, I am being mentored by other engineers within the organisation on Google Cloud Technologies and underlying technology such as Linux. I receive feedback on non-production projects and code with the goal to move into an engineering position.

Responsibilities

* Understand project/growth needs for Appsbroker, work with stakeholders to create and execute recruitment strategy.
* Build positive relationships with external agency partners to help meet growth targets.
* Competency, cultural and technical interviewing across the business supporting other team members as needed.
* Process and recruitment software improvement and integration to move towards a more agile way of thinking such as automation of workflows resulting in lower administration time-costs for the team.
* Represent Appsbroker at events, in person, remote and in general with professionalism to tell the story and bring in new talent.

**Previous positions**

FLEETCOR - Talent Acquisition Partner - 2017 - 2020  
Outsource UK - Senior Recruiter - 2012-2017

**Hobbies and Interests**

I'm a technology enthusiast at heart, I love tinkering with things and discovering how they work. Outside of this, I love gaming (Destiny, Final Fantasy), spending time with the family and the gym.  
  
**References available upon request**